

**Completion/Graduation and Transfer-Out Rates**

*Fall First-Time, Full-Time Freshmen*

	2012			2013			2014			2015			2016			Threshold**	
	Graduated		Transfer	Graduated		Transfer	Graduated		Transfer	Graduated		Transfer	Graduated		Transfer	Graduated	Trans
	Certificate	Associates	Associates	Certificate	Associates	Associates	Certificate	Associates	Associates	Certificate	Associates	Associates	Certificate	Associates	Associates		
Female	2.3%	19.3%	21.6%	2.2%	24.5%	12.0%	1.8%	24.7%	16.0%	1.0%	23.8%	14.4%	1.3%	23.1%	10.9%	24.5%	10.2%
Male	3.7%	12.3%	25.3%	4.5%	12.6%	13.4%	2.2%	16.8%	19.7%	1.2%	19.4%	15.0%	0.4%	21.0%	13.3%	22.7%	10.6%
Non-Resident Alien	0.0%	25.0%	0.0%	10.0%	10.0%	20.0%	0.0%	0.0%	28.6%	0.0%	44.4%	11.1%	0.0%	40.0%	0.0%	34.2%	n/a
Hispanic/Latino	2.7%	5.4%	27.0%	0.0%	15.8%	21.1%	1.7%	15.3%	22.0%	0.8%	17.6%	12.0%	1.5%	28.2%	7.6%	22.8%	n/a
American Indian or Alaskan Native	10.0%	0.0%	40.0%	50.0%	0.0%	0.0%	0.0%	0.0%	40.0%	25.0%	25.0%	25.0%	0.0%	0.0%	25.0%	21.6%	n/a
Asian	0.0%	0.0%	33.3%	5.9%	11.8%	23.5%	0.0%	30.8%	7.7%	0.0%	17.4%	26.1%	0.0%	29.4%	23.5%	25.6%	n/a
Black or African American	1.1%	11.6%	25.3%	2.1%	6.3%	11.6%	0.9%	6.4%	21.8%	1.7%	10.4%	15.2%	1.0%	11.1%	12.1%	10.9%	n/a
Native Hawaiian or Other Pacific Islander	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	31.8%	n/a
White	2.9%	17.8%	22.7%	3.2%	21.2%	12.0%	2.2%	24.1%	16.7%	1.0%	23.9%	14.8%	0.9%	23.6%	11.8%	26.8%	n/a
Two or More Races	8.3%	16.7%	8.3%	0.0%	16.1%	22.6%	0.0%	15.8%	21.1%	1.3%	16.0%	13.3%	0.0%	14.3%	14.3%	19.8%	n/a
Race and Ethnicity Unknown	7.1%	7.1%	26.2%	4.4%	22.2%	8.9%	3.6%	10.7%	14.3%	0.0%	28.0%	8.0%	1.7%	18.3%	16.7%	23.4%	n/a

\* Note: For the purposes of this report, award level for graduates reflects the highest award received during the time period. The award level for transfers is always associates.

\*\*Threshold is to meet or exceed reported average IPEDS rates for Tennessee public community colleges.